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Collective Bargaining Agreements

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1-1-1940

## **Safeway Store, Inc., Sipes Stores, Barrall Stores, Consumers Warehouse Market and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 644, AFL, Oklahoma State Federation of Labor, Tulsa Central Labor Council (1940)**

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**Safeway Store, Inc., Sipes Stores, Barrall Stores, Consumers Warehouse Market and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 644, AFL, Oklahoma State Federation of Labor, Tulsa Central Labor Council (1940)**

**Location**

Tulsa, OK

**Effective Date**

1-1-1940

**Expiration Date**

11-1-1940

**Number of Workers**

204

**Employer**

Safeway Store, Inc.; Sipes Stores; Barrall Stores; Consumers Warehouse Market

**Union**

Amalgamated Meat Cutters and Butcher Workmen of North America

**Union Local**

644

**NAICS**

44

**Sector**

Private

**Item ID**

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**Keywords**

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**Comments**

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# CONTRACT

BETWEEN THE

## Wholesale and Retail Meat Cutters

OF THE CITY OF TULSA, SAPULPA, SAND SPRINGS AND VICINITIES  
AND THE

## Amalgamated Meat Cutters, and Butcher Workmen of North America, A. F. of L., Local Union No. 644, Tulsa

Tulsa, Oklahoma, \_\_\_\_\_, 194\_\_\_\_\_

The following contract covering employment of the hereinafter enumerated employees is this day entered into by and between \_\_\_\_\_ and Local 644 of the Amalgamated Meat Cutters and Butcher Workmen of North America, affiliated with the American Federation of Labor, Oklahoma State Federation of Labor, and Tulsa Central Labor Council.

### ARTICLE 1.

That all meat cutters and apprentices employed shall be members of A. M. C. & B. W. of N. A. in good standing. This Union has for one of its cardinal principles the protection of the owners against inferior workmen. This Union shall at all times endeavor to furnish strictly reliable and competent men. When non-union men are employed they must make application to this Union within one weeks time and must receive the Union scale. And Local No. 644 reserves the right to classify its members.

### ARTICLE 2.

No employee shall be discharged without good and sufficient cause, and no discrimination shall be made against him because of his connection with this Union.

### ARTICLE 3.

All shops shall have one man designated as manager and he shall be a journeyman meat cutter and in good standing with Local 644.

### ARTICLE 4.

Managers shall receive Thirty-five Dollars (\$35.00) per week. Journeymen meat cutters shall receive Thirty Dollars (\$30.00) per week.

### ARTICLE 5.

Nine and a half hours in period of ten and a half shall constitute the work day of first five days of week, and eleven and a half hours in thirteen on Saturdays and days preceeding holidays, fifty-nine hours shall constitute a full work week, hours to be worked consecutively with one hour allowed for dinner and thirty minutes for supper on Saturdays.

### ARTICLE 6

Apprentices shall be sixteen years of age, or over and shall serve three years of actual employment. They shall be paid \$18.00 per week for the first six months and shall be increased \$2.00 each six months in three years of employment. One apprentice is allowed to each shop working ~~one~~ or more journeymen.

### ARTICLE 7.

Journeymen other than full time employees shall receive Sixty (60c) Cents per hour for all work performed from time starting until they cease work, not to exceed nine <sup>ONE</sup>/<sub>2</sub> hours, or one full day. No extra help shall be called for less than one-half days work.

### ARTICLE 8

Shops doing Two Hundred Dollars per week gross business or less may employ a journeyman meat cutter at Twenty-five Dollars (\$25.00) per week, and ten per cent (10%) of all gross business in excess of two Hundred Dollars (200.00) per week until they reach the scale of Thirty-five Dollars (\$35.00).

### ARTICLE 9

A full holiday shall be given members of this union on the following days, without reduction in pay: Fourth of July, Thanksgiving Day, Labor Day, and Christmas. Holidays falling on Sunday shall be observed on the following Monday, and furthermore, there shall be no meats of any kind sold on these holidays, consisting of fresh and cured meats, any kind of provision meats such as cooked or dried sausages, cheese, fish or poultry, from any union market.

### ARTICLE 10.

Any one receiving over the above wage scale shall not be reduced in pay, or his hours increased.

### ARTICLE 11.

Any one relieving on vacations shall receive the regular scale of wage.

### ARTICLE 12.

The market card must be displayed in all markets and shall hang in a conspicuous place, and shall remain the property of the International Union. The Secretary or Business Agent is empowered to remove said card upon the violation of any part of this agreement.

### ARTICLE 13.

The Business Agent shall be admitted at all reasonable times to work rooms and interview the employees while on duty.

### ARTICLE 14.

Supervisors are to give the Business Agent a list of all extra men and where they are to work. The Business Agent is to assist in getting regular and extra help at any and all times, and give you their best men available. Non-union men must pay \$1.00 per day as a permit and must apply to office of Local 644 for this permit before going on job.

### ARTICLE 15.

The employer agrees that as a condition of employment all employees must maintain memebrship in good standing in the union and that the employers shall be notified of their employees' delinquency in such regard.

### ARTICLE 16.

This agreement shall be binding from date of signature until November 1st, 1940, thirty days notice shall be given in writing prior to the expiration date of this agreement. In case that changes are desired by either party, but if such notice is not given, then this agreement extends continuously from year to year thereafter until such notice is given by either party.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, A. D., 194\_\_\_\_\_

Name of Market Location \_\_\_\_\_

LOCAL NO. 644, A. M. C. & B. W. of N. A.

Owner \_\_\_\_\_

By B. D. Sutton President..

Corporation \_\_\_\_\_

 BANKNOTE

O. A. Hodges Secretary.

SECOND REQUEST  
U. S. DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS  
WASHINGTON

*Meat # 644  
Tulsa, Okla.  
11-1-40.*

UNION AGREEMENTS

January 3, 1940

Mr. C. A. Hodges, Sec'y #644  
Amal. Meat Cutters & Butcher Workmen  
13½ E. Second St.  
Tulsa, Oklahoma

Dear Sir:

For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis which will not reveal the name of your union.

The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Enc.

*Isador Rubin*  
Commissioner of Labor Statistics.

Name of company or employers' association signing the agreement *Safeway Stores Inc.*  
*Siper Stores. Barrall Stores. Consumers Mt. Wash.*  
(If more than one employer, please list on reverse side)  
Number of companies covered by agreement *at this time 35 more being up*  
Number of union members working under terms of agreement *204*  
Number of nonmembers working under terms of agreement *none*  
Branch of trade covered *Retailing Meats*  
Date signed *Jan. 1 - 1940* Date of expiration *Nov. 1 - 1940*  
Please check here if you wish the agreement returned \_\_\_\_\_  
*C. A. Hodges, Sec'y*  
(Name of person furnishing information) (Address)